

DYNAMIC TRIP

CALENDAR MONTH	JANUARY	FEBRUARY	MARCH	APRIL	MAY	JUNE
DAYS REMAINING	180	150	120	90	60	30
Personnel/HR	<u>Design/development phase</u> Develop Training Focus: <u>ROI</u> <hr/> <u>Transfer of Training</u>	Incorporate into: <ul style="list-style-type: none"> ○ New Employee Orientation ○ Company Newsletter 	Incorporate into: <ul style="list-style-type: none"> ○ <u>Leadership Development</u> ○ Intranet/Extranet 	Incorporate into: <ul style="list-style-type: none"> ○ Organizational culture, literature, and brand 	Cooperative culture: <p>Ensure initiatives are maintained by creating an environment of <u>team leadership</u></p>	ROLLOUT
Training Sub-Committee	<div style="border: 1px solid black; background-color: #e0f7fa; padding: 5px; width: fit-content; margin: 0 auto;"> <u>Evaluate Training Goals</u> Develop a plan </div> <ul style="list-style-type: none"> ○ Strategic Objectives ○ Recommendations ○ Need for Training ○ Policy & Procedures 	Develop a F.A.Q. sheet regarding issues	Begin to foster an environment conducive to awareness/accountability	Develop/acquire Pre/Post Tests Develop Trainings: Tools Job Aids	<u>Evaluate instruments and training content</u> <hr/> Obtain company-wide support	Implement Training
Evaluation	Pilot Pre/Post Tests with staff (focus group)	<u>Formally incorporate Training Initiatives into organizational culture</u>	Pilot Pre/Post Tests with staff (focus group)	<u>Align activities with those of the Training Sub-Committee</u>	Explore impact on organization as a whole; has performance improved?	ROLLOUT